INTRODUCTION
The Governing Board believes that students and employees have the right to learn and work in a safe, clean and healthy environment. The District has an obligation to locate and reduce or eliminate potential risks to health and the environment, to use environmental resources in a responsible way, and to educate students and staff about environmental issues. It is the goal of the District to provide for the safest and lowest-risk approach that is effective and economically feasible and protects students, staff, the environment and District property. The District’s objective in adopting this plan is to institutionalize the ongoing practice of not using pesticides whenever possible at District operated school sites and implementing a Least Toxic Integrated Pest Management approach.

Integrated Pest Management (IPM) establishes a sustainable approach to managing pests by combining biological, cultural, physical and chemical tools in a way that minimizes economic, health and environmental risks.

The LGSUHSD and its school sites have adopted this Integrated Pest Management Plan for the buildings and grounds LGSUHSD manages. The plan outlines procedures to be followed to protect the health and safety of students, staff and visitors from pest and pesticide hazards. The plan is designed to voluntarily comply with the Healthy Schools Act (Food and Agricultural Code section 13181).

Objectives of this IPM plan include:
• Elimination of significant threats caused by pests to the health and safety of students, staff and the public.
• Prevention of loss or damage to structures or property by pests.
• Protection of environmental quality inside and outside buildings.

The IPM plan conforms to the district’s Board Policy 3514 and Administrative Regulation 3514.2, which can be found at http://gamutonline.net/indexframes.html (Username: lgsuhsd, Password: public). This IPM plan will be stored in the office of the IPM Coordinator.

IPM COORDINATOR
The Chief Business Officer (CBO) or designee shall be the LGSUHSD IPM Coordinator and shall be responsible to implement the IPM plan and to coordinate pest management-related communications between LGSUHSD, its tenants, service providers, staff and students.

The CBO shall designate an employee at each LGSUHSD-managed facility to serve as the IPM Site Coordinator for the site.

IPM COMMITTEE
LGSUHSD will maintain an IPM or other safety-related committee with responsibility for annual review of the IPM program and for assisting the IPM Coordinator in resolving pest-related issues. The committee will address IPM issues as needed and at least annually. Minutes will be taken of committee meetings and kept on file by the IPM Coordinator. Membership will include the IPM Coordinator and IPM Site Coordinators.
POSTING AND NOTIFICATION OF PESTICIDE APPLICATIONS

The IPM Coordinator shall be responsible to annually notify students and guardians of the procedures for requesting notification of planned and emergency applications of pesticides in district buildings and on district grounds. This notification is included in the Annual Notification to Parents and updated yearly.

When pesticide applications are scheduled in LGSUHSD-managed buildings or on grounds, LGSUHSD Service Providers and staff shall provide notification in accordance with law, including:

1. Posting a pest control information sign with the date, time and location of the application and the product applied in an appropriate area and including contact information for additional details.
2. Providing this information to all individuals working in the building.
3. Providing this information to all students and guardians who have requested notification of individual applications of pesticides.

Where pests pose an immediate threat to the health and safety of students or employees, LGSUHSD may authorize an emergency pesticide application and shall notify by telephone any guardian who has requested such notification. Disinfectants, anti-microbials and self-contained or gel-type pesticide baits applied in inaccessible areas are exempt from posting, notification and the 7-hour reentry requirement.

RECORD KEEPING & PUBLIC ACCESS TO INFORMATION

LGSUHSD will maintain records of all Service Provider visits and pest control treatments for at least three (3) years. Information regarding pest management activities will be made available to the public at the LGSUHSD administrative office. Requests to be notified of pesticide applications may also be made to this office. All guardians will be informed of their option to receive notification of all pesticide applications at enrollment and once annually.

TRAINING

All LGSUHSD maintenance and operations staff will be provided with training on LGSUHSD’s IPM policy at hire. Training will include the rationale for the IPM policy and program and specific elements including use of the pest-sighting log and prohibition on pesticide applications by non-certified individuals.

Additionally, designated staff including the IPM Coordinator, IPM Site Coordinators and those who conduct regular inspections of LGSUHSD facilities will receive further training on identifying pest infestations and pest-conducive conditions.

GENERAL IPM STRATEGIES

Pest management strategies may include education, exclusion, sanitation, maintenance, biological and mechanical controls, and pre-approved, site-appropriate pesticides.

An Integrated Pest Management decision at LGSUHSD shall consist of the following steps:

1. Identify pest species.
2. Estimate pest populations and compare to established action thresholds.
3. Select the appropriate management tactics based on current on-site information.
4. Assess effectiveness of pest management.
5. Keep appropriate records.
Decisions concerning whether or not pesticides should be applied in a given situation will be based on a review of all available options. Efforts will be made to avoid the use of pesticides by adequate pest proofing of facilities, good sanitation practices, selection of pest-resistant plant materials, and appropriate horticultural practices.

**CHEMICAL PEST MANAGEMENT PRACTICES**

If non-chemical methods are ineffective, the school district will consider pesticides only after careful monitoring indicates that they are needed according to pre-established action levels and will use pesticides that pose the least possible hazard and are effective in a manner that minimizes risks to people, property and the environment.

When it is determined that a pesticide must be used in order to meet pest management objectives, the least-hazardous material adequate for the job will be chosen.

All pesticide storage, transportation, and application will be conducted in accordance with the requirement of the Federal Insecticide, Fungicide, and Rodenticide Act (7 United States Code136 et seq.), Environmental Protection Agency regulations in 40 CFR, Occupational Safety and Health Administration regulations, LGSUHSD policies and procedures, and local ordinances.

No person shall apply, store, or dispose of any pesticide on LGSUHSD-managed property without an appropriate pesticide applicator license. All pesticide applicators will be trained in the principles and practices of IPM and the use of pesticides approved for use by LGSUHSD. All applicators must comply with the IPM policy and follow appropriate regulations and label precautions when using pesticides in or around LGSUHSD facilities.

Pest-specific strategies will be included in the IPM Program Specifications provided to each service provider.

**LGSUHSD SERVICE PROVIDER ROLES**

LGSUHSD service providers including cleaning, pest control and landscape maintenance will be guided by written and signed contracts including LGSUHSD-developed IPM program specifications for structural pest control providers.

Service providers will be directed to provide special attention to pest-vulnerable areas including food storage, preparation and serving areas; washrooms; custodial closets; mechanical rooms and entryways into the building.

Service providers or other IPM experts will be asked to provide input on any LGSUHSD facility renovation or reconstruction projects including reviewing plans for pest-conducive conditions, suggesting pest-proofing measures and inspecting construction where applicable to prevent and avoid pest problems.

**LGSUHSD STAFF ROLES**

LGSUHSD administration will provide support to assist the IPM Coordinator in maintaining an IPM program that relies on minimal pesticide use. Such support will include efforts to promptly address any structural, horticultural, or sanitation changes recommended by the coordinator to reduce or prevent pest problems.

Furthermore, LGSUHSD administration will assist the Coordinator in developing and delivering materials and programs for staff, students, and the public to educate them about the importance of good sanitation and pest control.
The facility director is responsible for ensuring staff compliance with the IPM policy and plan, including the attached check list.

REVIEW
This IPM plan will be reviewed (and revised, if needed) at least annually to ensure that the information provided is still true and correct. Date of next review is June 1, 2019.

Rosemarie Pottage
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