

LOS GATOS-SARATOGA UNION HIGH SCHOOL DISTRICT
Supervisory and Confidential Employees
2019-20 Salary Schedule

SUPERVISORS BY CLASSIFICATION TITLE	First	Second	Third	Fourth	Fifth	Sixth	Longevity paid at the completion of:				
							7 yrs 1 Lgvtly	12 yrs 2 Lgvtly	17 yrs 3 Lgvtly	22 yrs 4 Lgvtly	27 yrs 5 Lgvtly
Information Technology Coordinator	86,601	90,931	95,477	100,251	105,264	110,527	116,053	121,856	127,949	134,346	141,064
Operations/Plant Supervisor	72,854	76,497	80,322	84,338	88,555	92,983	97,632	102,513	107,639	113,021	118,672
WAI/TPP Project Coordinator	69,344	72,811	76,452	80,274	84,288	88,502	92,927	97,574	102,452	107,575	112,954

CONFIDENTIALS BY CLASSIFICATION TITLE	First	Second	Third	Fourth	Fifth	Sixth	Longevity paid at the completion of:				
							7 yrs 1 Lgvtly	12 yrs 2 Lgvtly	17 yrs 3 Lgvtly	22 yrs 4 Lgvtly	27 yrs 5 Lgvtly
Executive Admin. Asst. to Superintendent	88,766	93,204	97,864	102,758	107,896	113,290	118,955	124,903	131,148	137,705	144,590
Administrative Assistant	71,077	74,631	78,363	82,281	86,395	90,715	95,250	100,013	105,014	110,264	115,778
School Administrative Secretary	69,344	72,811	76,452	80,274	84,288	88,502	92,927	97,574	102,452	107,575	112,954
Payroll/Benefits Tech	67,652	71,035	74,587	78,316	82,232	86,344	90,661	95,194	99,954	104,951	110,199
Human Resources Assistant I & II	54,171	56,880	59,724	62,710	65,845	69,138	72,595	76,224	80,036	84,037	88,239

Employees who perform satisfactorily at the current salary step will be entitled to advance to the next step the following July. Satisfactory performance is determined by evaluations

Vacation and sick leave will conform to the conditions of the negotiated agreement between CSEA, Chapter 875 and the LGSUHSD.

A Professional Growth Program is available to all Supervisory and Confidential employees.

Salary Schedule is based on a 12 month/ 260 day work year. *Effective 07/01/2010 the School Administrative Secretary will serve a 250 day work year, salary will be pro-rated to reflect the reduction.

A 5% longevity increment may be earned every five years, following the completion of seven full years of service in the District, providing the classified employee has received satisfactory or better ratings on the five previous annual evaluations.

This Salary Schedule may be exceeded at the discretion of the Board of Trustees for initial salary placement in a position, for differential pay for unique assignments, or to address results of equity/comparability analysis.