LOS GATOS-SARATOGA HIGH SCHOOL DISTRICT
SALARY SCHEDULE: Non-Bargaining Unit Certificated Positions

A- Day-to-Day Substitute Teachers¹:

1- Beginning the first (1st) day of subbing in a school year:
   
a- one or two periods or one block required on campus: $ 65 per day

b- three or four periods or two blocks required on campus: $ 95 per day

c- five to six periods or three blocks required on campus: $130 per day

d- beyond six periods or three blocks required on campus: $ 30 per additional period

2- Beginning the twenty-first (21st) day of subbing in a school year:

a- one or two periods or one block required on campus: $ 70 per day

b- three or four periods or two blocks required on campus: $100 per day

c- five to six periods or three blocks required on campus: $150 per day

d- beyond six periods or three blocks required on campus: $ 30 per additional period

3- Beginning the thirty-first (31st) day of subbing in a school year:

a- one or two periods or one block required on campus: $ 75 per day

b- three or four periods or two blocks required on campus: $105 per day

c- five to six periods or three blocks required on campus: $175 per day

d- beyond six periods or three blocks required on campus: $ 30 per additional period

Extended-term² (Thirty (30) consecutive days in the same assignment):

a- one or two periods or one block required on campus: $100 per day

b- three or four periods or two blocks required on campus: $200 per day

c- five to six periods or three blocks required on campus: $300 per day

d- beyond six periods or three blocks required on campus: $25 per additional period

B- Home Teachers³: $30 per hour

C- Independent Study Teachers³: $30 per hour

D- Saturday School (session- 8:00 a.m.-12:00 p.m.) $120 per session

E- Readers: $14 per hour

F- Tutors: $30 per hour
Substitutes may be asked by the principal to fill an assignment for the maximum number of periods/blocks of the pay category involved. A substitute for a three period assignment, for example, may be asked to assume non-teaching or other teaching assignments for an additional period. Partial day assignments will be counted as a day for purposes of the number of days worked in a school year. Each school year the substitute reverts back to the day 1 rate.

Extended-term substitute rates apply only to those that are NCLB Compliant in the area they are serving as a sub, having the appropriate Single Subject Teaching or Services Credential, retroactively after thirty consecutive days in the same assignment. If it is known in advance that the substitute teacher will be substituting for at least 30 days and will be carrying the major responsibility of planning, teaching, grading and meeting with parents, in the same assignment, the extended term rate becomes effective the first day of that assignment.

Home Teachers and Independent Study Teachers may charge up to one hour of prep time for each five hours of instruction time.

Effective: 08/11/2015
Board Approved: 09/29/2015